



# TECH HEADS

**Client:** General Motors  
**Location:** Limerick (HQ) + Dublin  
**First Engagement:** October 2012  
**Current Status:** Ongoing  
**Website:** [www.gm.com](http://www.gm.com)



## Company Description:

General Motors is one of the largest automotive manufacturers in the world. As part of the General Motors Global Information Technology (IT) Team GM's sites in Limerick (HQ) and Dublin are steeped in the latest technology, whether it's infrastructure, databases, operations, security, AI/ML, Software Development or telecommunications. This unique combination of world-class talent and cutting-edge technology helps GM to move faster and develop more innovation than ever before by harnessing the power of technology and adding innovation and efficiency to all areas of the business at a pace unimagined just a few years ago.

## Permanent Hiring Overview:

### Software Engineering:

- Software Development Managers
- Software, Data and Platform Architects
- Software Developers: Embedded, Java, .NET, Angular, Web Application

### Data:

- AI and MLOps Managers
- Data Managers
- Data Engineers
- AI/ML Engineers
- MLOps Engineers
- Vehicle Data Engineers
- Database Administrators

### Infrastructure, Cloud and DevOps:

- Infrastructure Managers
- DevOps Engineering Managers
- Cloud Full Stack Developers
- Cloud Infrastructure Engineers
- DevOps Engineers
- Site Reliability Engineers

### Mainframe:

- Mainframe Developers
- Mainframe Administrators

### QA Software Testing and Scrum Masters:

- QA Engineers
- Scrum Masters

### Cyber Security:

- Platform Security Engineers
- CyberSecurity Engineers

### **Contract Hiring Overview:**

- Software Development Lead
- Senior .NET Full Stack Developers
- .NET Full Stack Developers
- QA Engineers
- Senior Angular Developers

### **Engagement Description:**

TechHeads was engaged when 3 Senior Managers had been to establish and grow a Centre of Excellence for General Motors Global IT Team in Ireland. Since 2012 TechHeads has been the only external agency that has worked with GM Ireland for both Permanent and Contract Resources. In that time the company has grown to 550+ people across a diverse range of Teams across all aspects of their business. TechHeads has sourced Talent from Senior Management to Junior Developers for legacy projects right up to cutting edge AI/ML teams working on the latest innovations in autonomous driving. Most recently TechHeads was engaged to provide a team (12) of highly skilled Contractors as part of a Multi-year engagement to assist on a critical software remediation program. The program of work began in early 2022 and all resources have been secured until December 2024.

### **Feedback from the Client:**

*“As a Global IT Director with General Motors, it’s critical that I source high calibre technical candidates every time. TechHeads bring such a level of confidence and integrity to the pipeline of candidates that distinguishes them from everyone else in the market.*

*TechHeads is about relationship building, getting to know our company, our management team and our requirements. They assist tailoring job specifications to ensure the widest range of candidates are attracted to the job profiles. Eoin’s hands on screening of candidates means that we have an excellent ratio of interviews to job offers and subsequently, shorter ramp-up cycles, improved business value, increased efficiency and low attrition.*

*Candidates are not just screened based on their CVs, TechHeads invests a lot of time to get to know the candidates and this profiling gets best results, both for my team and for the prospective candidates. Our local team has hired successfully through TechHeads from multiple countries which means our teams are also very diverse in their skills, experiences and cultures.*

*The technical roles filled ranged from Senior Managers, Architects, Java Developers, Middleware, SAP, High Performance Computing, Mobile Development, Infrastructure, Scrum masters and a wide range of Global Operational Roles.*

*We also used TechHeads for large Project Recruitment most recently using their services to assist in building out a Cloud Infrastructure + Application Team and UltraCruise Program to great success”*

- **Dermot Hynes**  
**Global IT Director – General Motors**